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**Leveraging your CliftonStrengths
During a Time of Crisis**



INSPIRED ENGAGEMENT


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Session Downloads
<https://inspired-engagement.com/workshop-resources>

- ✓ Session Handouts
- ✓ PPT
- ✓ Session Evaluation

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Scott Geddis
President, Inspired-Engagement
Retired Faculty, Phoenix College

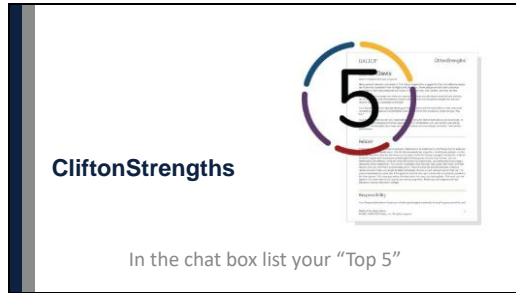


GUILLIAMS
Strategic Coach

DISC CERTIFIED
TRAINER

Activator-Command-Ideation-Strategic-Relator
Intellection-Input-Learner-Significance-Communication

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CliftonStrengths

In the chat box list your "Top 5"

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Talents

Your natural, instinctive, intuitive, reoccurring ways of thinking, believing and behaving.

Talents are your potential strengths

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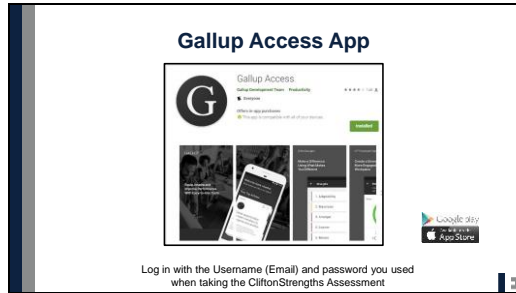


Our Talents

- o Describe us
- o Influence our choices
- o Direct our actions
- o Explain why we are good at some things
- o Filters our world view

Talents are our potential strengths

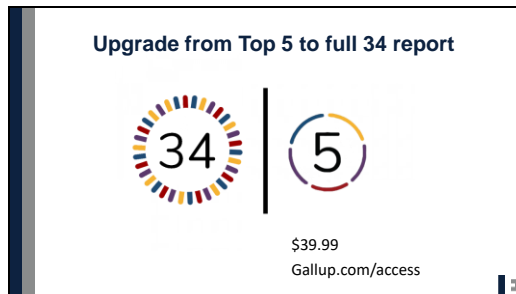
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“Despite the myth that I can be or do whatever I desire
– a truism, to be sure, but a truism we often defy.

Thrive!

Our created habitats make us the organisms in an ecosystem: there are some roles and relationships in which we thrive and others in which we wither and die.”

*Parker Palmer,
Let Your Life Speak*

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Right now the world doesn't care if I'm thriving, or energized...

...I'm just trying to survive.

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NAME IT
Make your Signature Themes your own. Identify what each theme means to you.

CLAIM IT
Appreciate the unique power and value of the talents you have and bring to others.

AIM IT
Flex and leverage your talents toward a specific goal, objective or desired outcome.

What objective or outcome do you most want and need to aim at right now.
Be SPECIFIC!

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Bring and Need

Talents and Strengths not only drive the thoughts, feelings and behaviors that energize you but also determine what you need from others to feel engaged, energized and reach your desired outcomes.


THREAT	BRING	NEED
Achiever	Intensity and stamina of effort	A clear, concise list of things to do
Command	Emotional Clarity	Autonomy

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Uncertainty Leads To Increased Fear

As fear levels rise people:

- focus on personal security and safety, withdraw, become more self-serving, and more defensive.
- focus on smaller and smaller details, those things they can control.
- find it difficult to work together, and nearly impossible to focus on the bigger picture.
- become reactive and lose the capacity to understand their work as part of a larger system.



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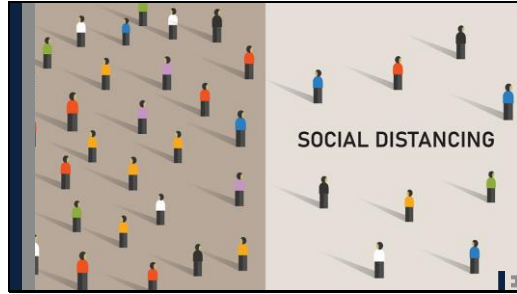
There Is No One Simple Answer

The solution is each other.

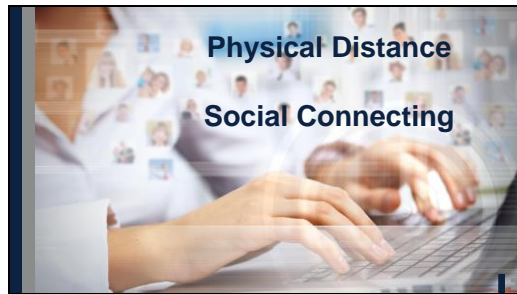
If we can rely on one another, we can cope with almost anything. Without each other, we retreat into fear.



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